

MESA Meeting 12/7/2022

Attendance:

Clove Deer
Heros
Hillbilly Hound
Ilari
Jester
Karja
Oda
Sarah Graesyn
Spring Dragon
Tamara
Travis
Twist Tail
War
Zola

Meeting Opened: 7:06pm

Previous meeting minutes accepted without reading.

New proposed code of conduct:

MESA is a community of diverse backgrounds and views, meeting together at events for a common agenda of fun, relaxation, and supporting our charities. It is of utmost importance to us that each and every person attending our event has a positive and rewarding experience and to that end, we invite all participants to help us realize a safe, respectful, and positive experience for everyone.

At events, we are dedicated to providing an environment that is inclusive, supportive, and respectful of all individuals. We value diversity and strive to create an atmosphere where everyone is treated with dignity and respect. We do not tolerate discrimination, harassment, or any other behavior that creates an uncomfortable or hostile environment. We expect all members to treat members, staff, and the public with respect, and to conduct themselves in a manner that reflects the values of our organization.

We hold the safety of our members to be one of our highest values. We encourage all members to be mindful of their own safety and the safety of those around them. If you see a safety issue at an event that concerns you, please don't hesitate to speak up and alert a member of staff. Safety reports made in good faith will not be ignored or punished.

Any kind of divisive or 'purity'-based language meant to dehumanize or degrade others is strictly prohibited. This includes (but is not limited to) racism, sexism, homophobia, transphobia, religious zealotry, slurs, and bigotry. Discussion around these topics in a civil and rational forum is allowed, but should take special care to consider the emotional and mental perspective of participants.

We expect that our community will be able to converse freely with each other to self-regulate. Participants asked to stop any harassing behavior are expected to stop immediately. If there is a

disagreement between members, determinations of appropriate or inappropriate behavior will be made at the discretion of MESA officers, guided by our policies and bylaws.

MESA expects that community members will follow any additional rules laid out by the event, and comply promptly with any requests from staff or site officials. Members are expected to follow the laws and regulations applicable to the event's location. They should comply with any orders from law enforcement immediately, even if this conflicts with rules or bylaws of the organization or event.

Unacceptable behavior will not be tolerated. Violations should be reported to event staff or MESA officers. If a participant violates this code of conduct, MESA officers may take any action they deem appropriate, up to and including expulsion from the event without warning or refund.

Committee of the whole to discuss proposed changes to the code of conduct.

Motion to accept the Code of Conduct

Motion passes

Motion to remove the Covid vaccine requirement for attendance.

Motion fails

Committee of the whole to discuss potential legislation that could affect the legality of our photo gallery. The simple solution would be to just remove it. We could also include a clause about photography in our waiver. There is not much we can concretely do until the legislation passes, or fails.

Committee of the whole to discuss our Guest of Honor. There was a miscommunication and she will not be able to make it. Our Event Director is looking in to alternatives. We have one banner from her.

Next Meeting Thursday March 2nd, at 7pm.

Meeting Closed: 8:03pm